



2022 ANNUAL REPORT

FIRST LUTHERAN CHURCH

2022 ANNUAL REPORT - TABLE OF CONTENTS

FIRST LUTHERAN CHURCH

Agenda for 2022 Annual Meeting	page 1
Minutes from 2021 Annual Meeting-February 13, 2022	page 2
Letter from Congregational President Cindy Redmond	page 3
Staff Reports	
Perry Aalgaard-Senior Pastor	page 4
Brian Jack-Associate Pastor	page 5
Kim Wermersen-Director of Leadership	page 6
Jennifer Johnson-Director of Music & Worship	pages 7-8
Reagan Colt-Director of Children's Ministry	pages 9-10
Josh Carr-Youth, Young Adults, & Young Families	page 11
John Adams, Sr.-Director of Development	page 12
Ann Aalgaard-Coordinator of Supportive Ministry	page 13
Bruce Leu & Lenny McNea-Facility Managers	page 14
Carol DeSchepper, Carol Platt, Tammy Carr- Stephen Ministry	page 15
Board and Other Committee Reports	
Bruce Nystrom, Board of Trustees	page 16
Susan Coulander, Board of Deacons	pages 17-18
Adam Van Gorp-Board of Children's Ministry	page 19
Kia Gonnerman-Board of Youth and Family Ministry	page 20
Jeannie Stolee, Drive-in Ministry Report	page 21
Jane Kruse, Families in Service	page 22
Steve Ricklefs, First Lutheran Foundation	page 23
Cari Jack, First Lutheran Mission Team	page 24
Bob Brown, Columbarium Committee	page 25

Pastoral Statistics- Kristin Johnson, Office Manager	pages 26-28
Financial Information- Val Watters, Bookkeeper	
Fund Activity (unbudgeted Funds)	pages 29-31
Balance Sheet (unaudited)	page 32
2021 Actual/2021 Budget & Actual/2023 Budget	pages 33-37
Total Benevolence	page 38
Audit Report 2022	page 39
2022 Staff	page 40
2022 Officers, Board and Committee Members	page 41
2023 Ballot of Officers, Board, and Committee Members	page 42
 NOTES	 page 43

2022 ANNUAL MEETING – AGENDA

Annual Meeting - February 12, 2023
12:00pm

FIRST LUTHERAN CHURCH

1525 Three Cross Road
West Okoboji, Iowa 51351
712-338-4514
www.3cross.org

MEETING AGENDA

1. Sign In – Members attending in-person and online
2. Prayer
3. Approval of Agenda
4. Approval of Minutes
 - 2021 Annual Meeting Minutes (February 13, 2022)
5. Old Business
 - Youth, Young Adult, and Young Family Minister Update
 - Drive-In Worship Center Update
 - Three Cross Memorial Gardens (Columbarium) Update
6. Reports
 - Financial Report – Bruce Nystrom
 - Auditing Committee Report – Todd Johnson
 - Approval of Financial Report
7. New Business
 - Nominating Committee Presents Board Positions and Ballot
 - Election of New Board Members
 - Approval of 2023 Budget
 - Voting on 2023 Budget
 - Love, INC Update
 - Mission Team Update
8. Other Business (Drive-In, Columbarium Committee, Youth Pastor)
 - Recognition of Staff and Opportunities for Questions
 - Recognition of Retiring Board Members
 - Recognition of All Boards and Opportunities for Questions
9. Closing Prayer and Adjourn

For where your treasure is, there your heart will be also. Matthew 6:21

FIRST LUTHERAN CHURCH – ANNUAL MEETING MINUTES – 2/13/2022

Meeting was called to order by President Cindy Redmond at 12:05pm.

Pastor Perry led opening prayer.

Total attendance was confirmed with 133 members and quorum was reached.

Agenda approval: The annual meeting agenda was presented and reviewed. Hearing no objections, concerns, or questions the agenda was approved as presented.

2021 Minutes: The minutes from the 2021 annual meeting were presented and reviewed. Hearing no objections, concerns, or questions the minutes were approved as presented.

Special Congregational Minutes: The minutes from the 12/5/2021 special congregational meeting regarding the columbarium were presented and reviewed. Hearing no objections, concerns, or questions the minutes were approved as presented.

Old Business: no report

REPORTS:

Financial & Audit Report – Gary Peters, chair of the Board of Trustees, presented the 2021 financial report. Gary reviewed the balance sheet and explained the cash position of the church. Total income for the year \$804,089.45. Total giving was down slightly for the year, however we also kept expenses down leaving the year end net positive, when reviewing actual spending vs budget. Audit report was conducted and found acceptable. Opened for questions. Presented questions were addressed. Hearing no additional questions, concerns or objections, the 2021 financial report was approved as presented.

Nomination Committee & Election – Cindy Redmond presented 2022 ballot on the list of candidates who have been nominated and agreed to serve in the following capacities. (see annual report 2022 ballot). Each vacancy has been filled. Hearing no additions, objections, concerns, or questions a motion was made by Ron Robinson and seconded by Galyn Carpentier to accept the proposed slate of candidates as presented. Carried unanimously.

2022 Budget – Budget was presented by Gary Peters. Discussion on how budget numbers were gathered. On a conservative approach, budget team set budget for 2022 in line with actual income from 2021. There are a few new staff positions in the budget and staff salary increase was 5% based on inflation at the time budget was completed. The 2022 budget does include using \$25K of reserve funds to complete the funding of the drive inn worship area. Questions from several members were addressed. Hearing no additional questions, concerns or objections a motion was made by Keith Diekevers to accept the presented 2022 budget and seconded by Jack Eichman. Carried unanimously.

Call Committee Update- Youth Pastor: Pastor Perry discussed the search for youth pastor. Call committed has been formed and they have begun the process of putting out the call.

Drive In Update – Pastor Perry provided an update on the drive inn. Construction is to start in early Spring and completion as soon as possible. Additional questions were addressed.

Columbarium Update – John Adams Sr provided an update on columbarium. This will also be slated to start construction very soon. He wanted to thank Bob Brown and Gary Fisk for all of their extra efforts.

Other Business: Recognition of Staff, different church Boards and a special recognition of those who have served as volunteers and who are leaving a board position. – Special thanks to all of you!

Pastor Brian provided the closing prayer.

John Adams Sr motion to adjourn, second Peter Redmond, meeting adjourned at 1:05pm

Respectfully Submitted by Mickey Harrington, Congregational Secretary

2022 ANNUAL REPORT – CONGREGATIONAL PRESIDENT

First of all, I want to thank you for this opportunity to represent our First Lutheran Congregation. It is my honor, privilege, and pleasure to be your President.

Secondly, I would like to revisit the last paragraph of my comments from the 2021 Annual Report: *"We have a lot to look forward to in 2022 including our new Drive-In Worship, Columbarium, and Youth Minister. Please rejoice in these wonderful upgrades and additions to our First Lutheran Campus."* I'm very pleased to report that we were able to follow through on all three of those aforementioned projects. Our Drive-In Worship building is up, functional, and beautiful. We have a little finish work to complete in the spring and then we are ready for our 76th year of offering "come as you are" Drive-In Worship experiences to the Iowa Great Lakes Community. The spring finish work has already been budgeted so that part is complete. We also completed our Columbarium and made great progress on our Three Cross Memorial Garden. We are very pleased with the number of members wanting to have First Lutheran as their final resting place. Please reach out to me if you have interest or want more details. Finally, we are so blessed to have Josh Carr on board as our Youth and Young Family Minister. He is doing a wonderful job and getting our young people excited to be part of our Church Community which is exactly what we need for the future of our great church.

Now to look forward to 2023. This is our first opportunity to have a "normal" year since 2019. As mentioned, in previous communications, we will do no major fundraising this year. We will complete the projects we have started and get back to the basics of ministering to our congregation and our community. Our church building is 17 years old so some building touch ups and maintenance will happen along the way. Please feel free to reach out if you want to volunteer your time and/or expertise to help us with these projects.

We are completely blessed with two wonderful Pastors who are caring, kind, thoughtful, and completely involved with the people of First Lutheran, our community, and the world. We have a staff second to none. Please when you see these people shake their hand and give them a pat on the back for the great job they are doing. Remember this is OUR Ministry to bring the Good News but it is also a business we run so please bare that in mind.

Finally, we appreciate the time, talents and treasures of all our Volunteers, Board and Committee Members. We couldn't run this church without you. However, we still need new people to step up and help us in the many doable tasks that just take a few minutes out of your week. We need ushers, communion servers, choir and music performers, cookie and coffee fellowship helpers, Sunday School teachers, helpers, nursery staff, Lenten Meal volunteers, VBS helpers, Drive in Worship assistance, and on and on. There are so many places your help would be much appreciated so please reach out to Ann Aalgaard or me to let us know of your interest level. We are more than willing to pair you up with someone who has done the task previously and would cherish the opportunity to help you learn the ropes. I have appreciated the calls and comments received in 2022 so please remember you can let me know your thoughts regarding our church at any time. I so appreciate all the support you have given me as well.

Thank you all for being part of this wonderful church and congregation. GOD has completely blessed us to be able to worship together and to care about each other as we do. Reach out and share the Glory of GOD to all who cross your path.

Respectfully Yours,

Cindy Redmond

2022 ANNUAL REPORT – SENIOR PASTOR

Brothers and Sisters in Christ,

This past year, by working together, we have accomplished much! We have the new Drive-In Worship Center and the Three Cross Memorial Gardens, which includes the Columbarium, nearly completed. We hired Josh Carr as our new Youth, Young Adult, and Young Family Minister. All three are major additions to First Lutheran Church and will provide a positive impact for our ministry for years to come. This year I want our attention to be on building and strengthening our worshipping community and our mission presence in the world.

As we move into 2023, I want First Lutheran Church focused on engaging members and visitors in meaningful ways. This engagement comes as we gather together. As we have moved out of the pandemic, we have noticed different tendencies in the members of First Lutheran in how we gather together. An example of this is worship attendance. There are many who are worshipping in the sanctuary on Sunday mornings, but also many who are worshipping through the use of the livestream or recorded services. The amount of virtual attendees varies week to week, but we have seen an average of 110 in 2022 with a range of 80 to 200 views per weekend. Prior to the pandemic we would see less than 30 on-line worshippers most weeks.

This brings up the question of how we understand our faith community. The pandemic has made each of us look at how we live our lives as we decide what is important to us and what brings us value.

1 Corinthians 12:25-27 “That there may be no division in the body, but that the members may have the same care for one another. If one member suffers, all suffer together; if one member is honored, all rejoice together. Now you are the body of Christ and individually members of it.”

We are all a part of the body of Christ. We each have different gifts and talents, different roles to play, and also different preferences for engagement in our community. These differences may cause us to feel isolated or divided from others. Relationships are an important part of human community and play a huge role in being a worshipping community. As a community of faith we need to be continually working on building relationships with each other and the world around us.

This coming year the number of studies and activities for the youth, young adults, and young families will grow as we work to engage people in these groups. We are also looking into different mission trip opportunities to share our time and talents helping others. Mission involvement fits under the second part of First Lutheran’s mission statement, gathering to know Jesus, serving to make a difference. We need your ideas and input to better understand the ways we as a congregation can build relationships with each other and the world around us.

As we journey through this life, we need each other. We need community for support, because the paths we walk have challenges. There are times in life when we are the ones who need the love of our neighbor, and other times we are the ones who can show Christ to someone who is struggling and needs loving help. I want the First Lutheran church family, this year, to really focus on how we can serve to make a difference. Working together with our amazing staff and congregational leaders I pray that we, as a congregation, will continue to find new ways to share Christ’s love, and our time and talents with our neighbors.

In Christ’s Love, Pastor Perry Aalgaard

2022 ANNUAL REPORT – ASSOCIATE PASTOR

I've been asked several times in this ever shifting season of congregational ministry what I think the church is going to look like in the future. I'm honored my inquirers think I'm going to live long enough to see it. Much as some people pine for a church free of institutionalization (myself included), in this old world and until kingdom come we'll need to have some sort of structure and guidance to remain a reliable resource for giving and receiving the gospel.

While I pray that First Lutheran continues to be a congregation among which people can dependably gather to receive the gospel, we've gone through some institutional shifts in the last year. Most of them are for good, though any given shift has its trials and sometimes painful loss. The shifts in the institution you may count as painful I'm hopeful are worth their price as they open up opportunities to connect and share "the old, old story" in new and different ways. Below are a few examples of shifts in the institution this last year:

- **New Member Classes** - Pr. Perry and I now meet privately with families or individuals in order to tailor the meeting time to their needs and offer flexibility in scheduling.
- **Quarterly St. Dymas Visits** - Our relationship with the prison congregation of St. Dymas in Sioux Falls continues to grow as many of you share your experiences of worshiping with them. We're now committed to quarterly offering and attendance.
- **10 Week Confirmation** – Our program shifted from a 2 year program to a 10 week program. The families and their students seem to be as connected to the congregation if not more with this model and in the junior high youth group that follows after.
- **ALPHA Returns** - With the hiring of Josh Carr as our Youth, Young Adults, and Young Families Ministry Coordinator and the shift in the confirmation program we were able to offer the Alpha course again in the fall. Alpha offers food and fellowship to adults of all backgrounds and offers an opportunity to explore the basic beliefs of the Christian Faith. It's a great entry point into the Christian faith and our community built around it.
- **More Adult Studies** - This same shift has also provided the opportunity to once again offer adult studies on Wednesday nights at the same time as our children and youth programs are running so that the entire family can attend Wednesday night activities.
- **The Marriage Course** - In January I'll be offering a 7 week course for married couples to explore and strengthen their relationships on Sunday afternoons.

I'm confident the shape of ministry will continue to shift in 2023 and that some of those shifts will provide their own challenges, pains, and yes – opportunities to share the gospel in word and deed. Above all, I'm confident whatever shape it takes, Christ's church has a future and I'm glad to be a part of it in one shape or another with you.

– Pr. Brian Jack

2022 ANNUAL REPORT – DIRECTOR OF LEADERSHIP

Now in my 14th year as Director of Leadership at First Lutheran, I continue to have a number of opportunities to lead, consult, coach, strategize and work with our pastors, staff, volunteers and members as we work together to provide welcoming ways for every member to grow a stronger relationship with Jesus Christ and their neighbor.

Following the drastic challenges covid placed on churches everywhere for nearly two years, we at First Lutheran continue to work on growing attendance at our weekly worship services and finding ways to once again engage our members in programs, studies and service.

Worship Assistance...part of my duties include scheduling ushers for our weekly worship services at 8:30am and 11am on Sundays. I am grateful to Greg and Kathy Kraus and Lenny and Sue McNea for their leadership as head ushers. I am also grateful to all who sign up to serve as ushers. Another duty I have taken on is setting up communion pods for worship on the first and third Sundays of each month for those who choose not to go up front for reception of the elements.

Weekly Newsletter...I write and forward a weekly newsletter informing every member of the opportunities available for them to get involved here at First Lutheran Church. We share weekly worship schedules, Bible studies, small groups, upcoming events and meetings and so much more. This communication allows every member to stay connected and provides ways to become engaged and involved.

Prayer Team...I continue to gather prayer requests from a variety of sources that includes our pastors, staff, emails, calls and prayer cards provided at our worship services along with personal contacts. I forward this list weekly to our Prayer Team of around 35 members and they each can pray for these prayer requests. Our pastors and staff also pray for each request at our weekly staff meetings. We invite all who wish to be part of the prayer team to contact me at kim@3cross.org.

Community Garden...This was my second year organizing and setting up the garden space at First Lutheran. We had 20 families participate in growing vegetables on individual plots. Though we had a dry season and dealt with a few watering challenges, great produce was eaten and shared.

Grace Lutheran Ministry Team...I continue to offer coaching and leadership as needed by our Lay Ministry Team who serve Grace Lutheran Church in Primghar. This is our 9th year of partnership with this incredible congregation.

I am grateful to each and every member here at First Lutheran who has stepped up in some way to be part of our ministry and sharing the word of Christ. Together...we gather to know Jesus and to serve to make a difference.

In Christ's name,
Kim Wermersen

ANNUAL REPORT 2022 - MUSIC & WORSHIP MINISTRY

As I begin to think in retrospect on the year 2022, the first thought that comes to mind is blessings. What a happy feeling to recall all the many delightful events and moments that have happened here at First Lutheran over the last year. My heart is full and I smile with anticipation as all these blessings continue to grow and create many more moments of God's love and wonderfulness in our congregation. We are truly blessed.

There was definitely a feeling of the continuous rebuilding and getting back into the swing of things after Covid restrictions let up. I remember my Grandpa telling me the bedtime story of the Tortoise and the Hare. The moments of frustration and discontent that I would sometimes feel when I wanted everything to be back to normal and running full speed ahead would take me to that story and kept reminding me that everything happens in its own time. Never give up and never feel defeated. Just keep moving ahead...slow and steady...and with a lot of help from others and from above.

We are now full speed ahead! With many amazing and talented people that volunteer their time to play in the band, sing in the choir, run the tech booth operations, play the bells, sing in praise band, provide special music, I know that God's hand is working in the hearts of so many of you! There is an African American spiritual called "Every Time I Feel the Spirit". The lyrics describe the power and energy released when we devote our time to God in action and prayer. It describes a concept of a God who could be "felt" and I definitely feel the spirit in this place...thanks to all of you who participate and also to those of you that sing your hearts out from the pews. The power of one voice in praises to God is such an amazing gift we have all been given to feel and share.

This spring, we were able to purchase some new outdoor/indoor sound equipment that will allow us to have music set up easily for use in the prayer garden, columbarium area and other places as needed around the church.

This summer at the Drive-In building was quite the experience! I never thought I could put on my resume that I have played the piano on a scissor lift before! We actually got quite good at getting all of the gear on and off in the early morning hours with a lot of help from our drive-in helpers. Thank you for your dedication and strong arms and backs and to the strongest pastors in the tri-state area!☺ With the building now mostly complete, we will be ready to roll for our upcoming summer. I hope to have lots of beautiful music for you to enjoy from our brand-new building.

This fall brought back rehearsals for the Celebration Choir and Testify. The Celebration Choir, along with our newly-formed Celebration Band, provided the congregation with a beautiful Advent Cantata this December. With 23 members in the choir, 15 members in the band and 4 bell ringers, it proved to be a very memorable Sunday morning of music and worship! The choir sang of the story of our Lord, from the waiting of Advent to the waiting of His glorious return! First Lutheran has been blessed to have such wonderful talent in our church family as well as others who are not members of our church, but wanted to lend their talents to the celebration. Thank you to all of you!

As we move forward in 2023, I feel totally inspired by the momentum that 2022 has left us with. As this wave of generosity keeps flowing through the sharing of your time and talents, we can only have more and more wonderful moments to look forward to. I am truly blessed to have the chance to lead you in your ministries.

I thank all of you for following your heart in volunteering or by sharing your words of encouragement and thanks. None of it goes unnoticed and I can't wait for another year of more blessings to come.

As always, if you feel the spirit moving in your heart to be involved in music or help in the tech booth, please reach out to me anytime! music@3cross.org

Keep up the great music First Lutheran! ☺ Jennifer

2022 ANNUAL REPORT - DIRECTOR OF CHILDREN'S MINISTRY

Our 2022 Children's Ministry program was the first 'full year' in a while; it came with lots of new challenges and activities, and lots of new ideas for the future. We had a huge turnout for our Easter Egg Hunt on Palm Sunday and look forward to continuing that tradition this year. We also went Bouncelandia to end our school year together before we dove into VBS planning.

We partnered with IOLBC again this summer to help run our VBS. We had 95 kids attend and lots of youth and adult volunteers to make it happen. A highlight of the week was the awesome effort the kids made in fundraising for our summer mission project. On Wednesday of VBS, the kids had about \$50 or so. I offered the goal of \$250 by the end of the week and by Friday morning there was over \$700 in the bucket! As a reward for their effort, they got to dump a bucket of water on my head as well as each of the counselors. It was a really great week that gave us even more good ideas for this coming summer.

This year we hoped to get the whole church involved with our Hay Rides around the church property and mission project for Rally Day. We were able to provide 160 well-stocked care packages to the Warming Shelter in Sioux City, IA as well to teachers at the Spirit Lake and Okoboji Elementary Schools. It was an incredibly fun morning and a great way to kick off the school year.

We were able to support a number of wonderful organizations and projects with our Noisy Offering and special collections this year. We collected winter gear for OES, clothes for Kaden's Klostet, purchased gift cards for LSI, and supported Okoboji's Teen Mental Health Program, Pepe's Kids in Argentina, SACCOS, and the Okoboji Backpack Program.

Our Sunday School program has grown this year as we have 147 kids registered with an average of about 73 kids coming each week. We did run into difficulties with not having enough volunteers throughout the year. While the kids still had a great time, more volunteers makes it possible for class sizes to be smaller and gives volunteers a chance to connect with their kids better. It also helps us really cater the curriculum to specific grade levels so the kids can get the most out of their mornings. Our Christmas Program was a blast – the kids were fantastic, I was so impressed with how well they learned the songs and how confident they were during the program! Wednesday Whams has been growing this year, we've got a great group of 'regulars' who come most weeks and have had someone new almost every week since we started again in the fall. Whams has been a great way for me to get to know some of our First Kids better and was often the highlight of my week. We were a crazy bunch on Wednesdays, and I usually couldn't hear very well after the hour was up, but it was always an incredibly fun and meaningful night.

Thank you so much to everyone who helped out not only in 2022, but during my three and a half years here. You all made it possible for me to try new things, get creative, and help grow the Children's Ministry programs at First and I am extremely grateful for each and every one of you. You all are absolute rockstars and I will miss you all dearly.

And I want to give a huge, massive thank you to my FirstKids, who I will miss each and every Sunday morning and Wednesday night as I move into the next stage of my life. You are all smart, amazing, wicked cool people who matter and I hope you never forget it. I love you all!!

Thank you again for making my time here meaningful, everyone. I could literally not have done it without your time, care, and support. I wish you all the best as you transition into a new phase of Children's Ministry at First Lutheran.

All the Best,

Reagan Colt (she/her)

2022 ANNUAL REPORT – MINISTRY OF YOUTH, YOUNG ADULTS, and YOUNG FAMILIES

Dear Fellow Believers,

To begin with, I will provide a brief introduction. Due to the fact that in 2022 Youth/Young Family Ministry had a substantial change (Hiring me), I will begin with a word of gratitude. Changes can be uncomfortable, but this church has and **continues** to be supportive of the work and involvement of young people into this congregation and the Church of Christ. I am thrilled and thankful to help continue this tradition with enthusiasm and creativity.

Creating connections and building relationships is a big part of any form of ministry. Since taking on this role (about 5 months ago), that has been the focus. This work includes connecting groups of Youth, Young Families, and Young adults.

In Youth, we have worked to involve High School students primarily in Sunday School and Youth Group. In Sunday School, we made the decision to parallel the adult learning class and even combined them to create a cross-generational discussion about real life issues. In Youth Group, along with volunteers, we have provided some practical (hands on) opportunities to see, hear, and act upon God's Word. Examples of practice include purchasing comfort items for those in the Behavioral Health department at Spencer Hospital, visiting a funeral home, and exploring the mysteries of Baptism and Death. We have also had some fun building positive relationships by learning about "lumberjack" skills, playing outdoor sports, and bowling. We plan to continue in the new year with a puppet show (last supper) and a winter Lock-in. We are looking ahead to serving meals for Lent and taking a service trip in the summer of 2023.

For young adults, the effort has primarily been to reconnect members of our congregation in a way that works in their busy lives. With people starting out in college, careers, or starting a family, "life happens" and time gets away from us. We will continue to seek ways to involve this population. Our goal in the new year is to establish some groups for young people to join, so they can be involved and share their talents with fellow believers.

For the past few months we have offered a monthly gathering for young families. With the assistance of a survey or two, we gathered some data about what young families are looking for through involvement in their church. We will continue to seek ways to meet those needs as well as provide creative approaches to connecting families with resources and partnerships.

Though it may be a little tricky to provide statistical information on involvement and "relationships", the broader goal is to continue to see and hear a bustling church at worship times and in the general function of this Christian community.

Again, thanks for the opportunity to serve this church. I am looking forward to see what 2023 bring.

Bless you,

Josh

2022 ANNUAL REPORT - DIRECTOR OF DEVELOPMENT

2022 was a year of planning and construction challenges as two beautiful additions were added to our church campus, just north of our church building.

As we begin the New Year 2023, we anxiously await Memorial Day Weekend to display our new Drive-In Worship Center. Few avenues of worship have been as impactful on our church over the years as our summer drive-in worship services on Sunday mornings.

So many Lakes visitors and residents get their first experience of the First Lutheran Family by attending Drive-In Worship. Many then become connected to First! With our new drive-in worship center we are well positioned to carry on this vital ministry. We are beginning our 74th year of drive-in worship this summer!

In a separate story in this annual report I showed the details of our new Three Cross Memorial Gardens and Columbarium. The columbarium (Memorial Gardens to be finished this spring) walkways, landscaping, and parking lot beautify and glorify our First Lutheran Church grounds and we give God the Glory for them.

We are thankful to announce there will be NO fund-drive in 2023 as we channel our giving and energy to our ministries and to the maintenance of our church building that was built in 2006.

Thanks to your support through gifts and prayers these past years, our building is mortgage free!

If you have any questions or want to learn more about our 2023 projects, give me a call at 712-320-4429 or stop by the church office. Thank you so much for the opportunity to serve you.

John Adams, Sr.

Director of Development

2022 ANNUAL REPORT – SUPPORTIVE MINISTRY COORDINATOR

My role as Supportive Ministry Coordinator is to foster and support connection between members of First Lutheran and opportunities to serve. Throughout 2022, our members were busy “Serving to Make a Difference”. Meals on Wheels were delivered daily in June and September. Upper Des Moines food pick-up was covered for the months of April, September, and December. Funeral fellowship ministry provided support to grieving families. Many, MANY, cups of coffee and treats were served during Sunday fellowship, providing one aspect of the friendly atmosphere that our church is known for. These are just some of the ways we serve our community and one another. In addition to supporting these ministries that have been in place for years, I have added quarterly “Thinking of You” bags for visitation team members to deliver on their visits. I assisted with the new church directory, and will continue to help with future updates. I keep tabs on the kitchen supplies and upkeep. I coordinated volunteers to deliver meals for short term situations. Each week is different and I enjoy the connections I make with staff, church members, and the ministries we do here.

Keeping resources as current as possible is important, so I will continue to conduct a yearly interest survey, and send occasional email inquiries to keep our volunteer lists up to date. If there are ways that you want to be involved, and aren’t currently connected, let me know!

Ann Aalgaard
Supportive Ministry Coordinator

2022 ANNUAL REPORT – FACILITY MANAGERS

Greetings to all of you and best wishes for 2023! It's hard to believe, but we have been in this building for 16 years. Because of its age and use, parts of the church have undergone needed repairs. In 2022, flat-roofed areas of the church were patched and repaired. Several of the heating units in the basement and on the roof were repaired or replaced. All of the church's carpets were deep-cleaned and kitchen icemaker has been repaired.

Annual or monthly inspections have been done by the janitors or by specialists on the stove hood, fire extinguishers, fire alarms, fire sprinkler system, furnaces, air sprinklers, and the air compressor. The quality of our tap water has been tested by the City of West Okoboji.

Regular maintenance by the facility managers includes dusting and vacuuming, shoveling snow, recycling, garbage removal, and bathroom cleaning and re-supplying. We also change furnace filters in a dozen furnaces (40-50 filters total) twice a year. We check fire alarms, floor drains, and fire extinguishers. We replaced or painted ceiling tiles and changed all of the light bulbs in the church sanctuary last summer (over 250 bulbs). We also spray the church twice a week with a virucidal spray to kill COVID germs.

New things around the church include new window blinds in the main office, a new projector in the sanctuary, an updated computer systems and sound board, and 2 new air conditioning units on the roof.

Much of the work done here at First Lutheran is done by volunteers. All of the mowing is done by a 5-person crew around the church, and the mowing along the road and north of the church is done by Bob Brown. We thank these people for their efforts. We also thank Tim Jacobson for helping us vacuum with the large vacuum sweeper. We thank those who decorate the church for special occasions and holidays, and those who clean up after weddings, funerals, birthday, and special events. We also thank our volunteers who trim our trees and bushes and who help us bring in and dispose of our Christmas tree. This church could not operate without the help of our dedicated volunteers. We appreciate all of you!

We look forward in 2023 to the new outdoor worship facility and the continued development of our Columbarium area. Finally, thank you to all of the members of First Lutheran for your continued support.

Sincerely,

Bruce Leu
Lenny McNea

2022 ANNUAL REPORT – STEPHEN MINISTRY

We are grateful to have the opportunity to lead SM at First Lutheran Church. Below, find some key accomplishments for the year.

- Supervision group has continued to meet monthly throughout the year for mutual support and continuing education. Both pastors and others from the community agencies have been among the faculty for continuing education.
- We initiated or continued care to 20 care receivers
- We trained and commissioned 8 additional Stephen Ministers for FLC and 2 SMs for Grace Lutheran in Primghar. We now have 23 SMs at First Lutheran.
- The SM team hosted coffee between services on Dec. 18. It was a wonderful opportunity for visibility for the ministry and an opportunity to talk with congregants about the ministry.
- We continue offering information on a table in the narthex. The information is on a variety of challenging situations/topics that might lead one to ask themselves if they would be helped by the support of a Stephen Minister, if they are experiencing that particular challenge/concern. Topics have included:
 - *Grief – in general and during the holidays*
 - *Mental health challenges, including depression, PTSD, social media and MH, and anxiety*
 - *Suicide prevention and assessing risk of suicide*
 - *Supporting family members as they age*
 - *Self-harm*
 - *Addiction and substance abuse*

Some future topics may include:

- *Parenting concerns*
- *Issues or concerns around pregnancy and postpartum complications*
- *Concerns that might arise in a young family*
- *Stories from care receivers and how they have benefited from SM*

If you have suggested topics at any time, please refer them to us.

Stephen Ministers at First Lutheran are:

Helen Dorenkamp	Dave Dorenkamp	Carol Platt
Konnie Snyder	Jim Hitchcock	Tammy Carr
Rolf Carlson	Josh Carr	Kathy Carlson
Jan Larson	Beverly Walsmith	Carol DeSchepper
Jane Berg	Mark Stelzer	Kathy Stelzer
Jeannie Stolee	Barb Work	Mary Gengerke
Jarrett Valen	Tim Matz	Denise Gonnerman
Cheri Eichman	Holly Nystrom	

Serving in His Name,

Carol Platt, Stephen Leader

Carol DeSchepper, Stephen Leader

Tammy Carr, Stephen Leader

2022 ANNUAL REPORT – BOARD OF TRUSTEES

The 2022 board of trustees was made up of Wayne Schuette, Amanda Titterington, Nancy Wurtz, Delmer Lee, and myself as chairman. Others who regularly attended in addition to Pastor Perry and Pastor Brian were Bob Brown financial secretary, Pat Holdorf treasurer, Beverly Walsmith recording secretary, Val Watters bookkeeper, and Cindy Redmond president.

This year the major projects the trustees were involved with included the Drive-In Worship Facility, the Columbarium purchase, and the Three Cross Memorial Gardens project.

Total Available Cash as of January 1, 2022 = \$523,000

(this amount is after deducting \$209,000 in donations received for the Drive in Worship before 1/1/22)

Total Available Cash as of December 31, 2022 = \$404,544

<u>Totals for 2022:</u>	<u>Donations/Income</u>	<u>Expenses</u>	<u>Difference</u>
Church Operating	\$818,593	\$837,678	-\$19,084
Drive-In Worship	\$331,821	\$333,803	-\$ 1,982
Columbarium	\$41,279	\$69,640	-\$28,361
Three Cross Mem Garden	\$37,057	\$41,321	<u>-\$ 4,264</u>
			-\$53,691

The church experienced higher than expected costs in many categories this year including natural gas, advertising, music equipment, IT, insurance, and (2) air conditioner replacements. (approx. \$28,000)

The BOT committed \$25,000 from reserves in both 2022 and 2023 towards the Drive-In Worship Facility. The future sales of Niches will pay back the \$28,361 deficit on the Columbarium project.

I am always amazed and thankful when I think about the number of hours our Pastors, staff, and volunteers put in at the church each year. It's an unbelievable commitment of time, talent and treasure.

This year the total amount the church donated to missions and benevolence, added up to \$110,000. This came from the \$75,000 in our budget along with \$35,000 in designated funds from our members.

About 70% of our annual budget goes to wages and benefits for our Pastors and support staff. After considering the continuing inflation, the BOT has approved a 5% wage increase for all in 2023.

(Wages were increased in 2022 by 5% also, but prior to that time, the annual increases were 3%). The board feels that in order to retain and attract the best Pastors and staff, we need to be as competitive as possible with the wages we offer. These increases are still below the current inflation rate.

We are in a strong position with our cash reserves, but the reality is that our building and mechanical equipment is reaching an age when we should be preparing for future maintenance projects.

Our projected expenses for 2023 are expected to increase from \$837,678 to \$874,500.

Sincerely, Bruce Nystrom, Chairman

2022 ANNUAL REPORT – BOARD OF DEACONS

The Board of Deacons has worked on the following throughout the 2022 calendar year:

- **Communion**—Our board lined up Communion servers throughout the year. Please let one of us know if you have interest in helping to serve Communion. We will add you to the list and call upon you as needed. Your help would be much appreciated.
- **Confirmation**—There have been changes made to how Confirmation classes are done at First Lutheran. After reading, reflecting, and much discussion, it was decided to change the format for Confirmation students and use the ALPHA programming for a 10 week time period. After completion of the ALPHA class, Confirmands can determine if they are ready to be confirmed. This year, we had two Confirmations, one for the students who were finishing the already in place two year Confirmation set-up and one for the students who completed the new Alpha Confirmation set-up. Our hope is for students who go through Alpha programming to grow in their faith and develop a stronger relationship with God.
- **Stephen Ministry Team**— The Stephen Ministry leaders provided updates quarterly regarding their ministry work.
- **Visitors and New Members**— After discussion, the Deacons Board moved forward with changing the process of how new members join our church family. New members that are interested in joining our church, reach out to one of the Pastors. Then, either Pastor Perry or Pastor Brian meet with them to discuss where they are at in their faith journey and help orientate them to our beliefs at First Lutheran. New members are then received at an Affirmation/Installation of New Members service set up by the Pastors. The goal of this change is to deepen a new member's perspective and build up their connection within our congregation. Please help make our new members feel welcome when you see them at church.
- **Safety Protocol**— The safety plan and protocols were reviewed by the Deacon's Board to ensure the safety for our congregation and church.
- **Saturday evening services**— After much review and discussion, it was decided to discontinue the Saturday evening services due to lack of attendance, the difficulty to find helpers for this service time, and also a desire to explore alternate ways to provide meaningful connections through gatherings at First Lutheran. September 3, 2022 was the last Saturday evening service.
- **Outdoor worship space**— The Deacon's planned for the blessing and celebration of the new outdoor drive in worship space on September 4, 2022.
- **Director of Youth, Young Adult, and Young Family Ministry**— The Deacon's Board reviewed the job description of this new position at First Lutheran.
- **Alpha Course**— Pastor Brian led an Alpha course for 20 people in the fall. It was well represented and received; we hope to offer it every couple years.
- **Worship**— Passing the Peace by greeting one another during church services has been restarted. Passing the plate for offering has also been restarted.

- Hosted Coffee Bar– The Deacon’s Board hosted the Coffee Bar on December 4th in between the two worship services. We encourage other boards and committees to do this too. It was a great opportunity for the congregation to get to know the Deacon Board and the Deacon Board to hear from the Congregation.
- Christmas Services– Our regular Christmas services took place on December 24th at 11:00am, 4:00pm, 6:00pm and 10:00pm. Since Christmas Day falls on a Sunday, it was decided to have one service at 8:30am.

Our goal as Deacons is to serve our congregation through physical and spiritual needs of our members and to support all aspects of worship to help each person grow deeper in their faith journey. We foster working together and serving together as we deepen our relationships among members of our congregation and our relationship with God. Please don’t hesitate to reach out to one of the Deacon’s with positive praises and/or concerns you may have for our church family.

2022 Board of Deacons Members:
Susan Coulander (Chairperson) 712-260-7035
Steve Loken (Secretary) 712-330-7729
Tom Nelson 712-260-7464
Rosalise Olson 712-330-3210
Joseph Prouty 605-881-4324

Respectfully,
Susan Coulander

2022 ANNUAL REPORT – CHILDREN’S MINISTRY BOARD

CMB Year in Review

PROGRAMS

- Sunday School
 - Rally Day
 - 147 registered
 - Average Sunday attendance in 65-85 range
 - More volunteers were/are needed
- Wednesday Whams
 - Around 10 -20 Kids, Continues to grow!
- 3 year old and 3rd Grade Bibles
- Christmas Program – 65+ kids participated this year
- Vacation Bible School
 - Great Turnout – 95 kids attended
 - Raised over \$700 for Mission Project – Phoebe Hospital in Gbarnga, Liberia
 - Summer Noisy Offering + VBS raised \$2150 for Phoebe Hospital
- Journey to the Cross
- Easter Egg Hunt

BOARD MEMBER CHANGES

- Shannon going off board in 2022, Trish started new term
- New Members: Megan Carstens (3 year) and Carissa Janssen (2 year)
- Still on the board: Adam Van Gorp, Krista Roos

2022 ANNUAL REPORT – YOUTH AND FAMILY MINISTRY BOARD

Greetings from your Youth and Family Board. Some of our duties include the spiritual well-being of youth and families, providing opportunities for healthy development of family life so all can grow in their relationship with God, and to promote cross generational relationships so we can learn from one another.

With that being said, we are grateful to the Call Committee for their work in finding a Youth, Young Adult and Young Families director. Josh Carr joined the staff at First Lutheran in September. In the short time since he started, Josh has provided new opportunities for youth, young adults, and young families. Just a couple examples include restarting high school Sunday school and offering many different activities for the Wednesday night youth group. Josh has been busy organizing monthly activities for young adults and for young families and their children.

You might have seen the Youth and Family board members and youth make and serve pancakes on Palm Sunday and on Rally Sunday this past year. Proceeds from these events provide youth the opportunity to serve and grow in their faith, such as attend the National Youth Gathering conference. The conference is held every three years, however it was canceled in 2022. The youth were not deterred by this and traveled to Omaha, NE where they participated in an Urban Plunge. An Urban Plunge is a mission trip to the inner-city to work with the homeless and those in need. The mission trip can be a week-long or just a weekend. Our youth spent about 4 days in Omaha to put into practice “serving to make a difference”.

We express a heartfelt thank you to our First Lutheran family for their past support and to Pastor Perry, Pastor Brian, and Josh Carr for their leadership. As we move forward in 2023, we continue to ask for your support as we seek to provide more opportunities for our youth, young adult, and young families.

Kia Gonnerman

Chairperson, Youth and Family Board

2022 ANNUAL REPORT - DRIVE-IN WORSHIP

Summer 2022 found First Lutheran having our normal drive-in worship schedule starting Memorial Day Sunday and ending Labor Day Sunday. There were 14 services, with the August 7th service being canceled because of weather. A total of 2,305 cars were counted over those 14 weeks, averaging 164.64 cars per Sunday. The largest attendance was 190 cars on September 4th.

It was a joy to offer donuts and coffee to worshipers and treats to the dogs who accompanied their owners to church!

The September 4th service included a blessing of the new building. It was a joyous event of celebrating the beautiful building, which will offer our pastors and musicians protection from wind and rain and will also allow other events to be held in that beautiful space.

It is surprising how many volunteers it takes to provide our legendary drive-in worship services. Huge thanks to all who served to make a difference in our First Lutheran family and our lakes community. The time Pastor Perry, Pastor Brian, and Jennifer Johnson put into planning these services does not go unnoticed or unappreciated.

We invite everyone to join us for our 2023 outdoor services starting on May 28th. If you have worshiped with us in the past, we welcome you back! If you haven't worshiped with us in the past, please know you are welcome to start your week by praising God in such a sacred, peaceful place. The donuts and coffee will be waiting!

Jeannie Stolee

2022 ANNUAL REPORT - FIRST LUTHERAN FAMILIES IN SERVICE

The biggest event for Families in Service in 2022 was the hosting of the Western Iowa Synodical Women's Convention held at First Lutheran in June. Thank you to everyone who helped us set up tables, prepare the journey to the cross for our guests, serve the meal, provide special music in the form of the Singing Nuns and generally help us welcome other Sisters in Christ for this event. Cherish House was the recipient of both in kind donations as well as financial donations from these visiting churches, totaling \$1340 to benefit their ministry to young women! Cherish House was overwhelmed by the donations supporting them. Approximately 70 women from other churches in the Western Iowa Synod were there to participate.

The Women's Thankoffering was held in November with over \$1500 generously donated. That money was passed on to the Western Iowa Synod specifically to benefit the Igumbilo Lutheran Secondary School in Tanzania. An additional \$1500 was sent earlier in the fall for the benefit of the Girl's School upon a special request indicating they were having trouble making ends meet until the end of the year.

For over a year, our officers have been meeting with Pastor Perry and discussing how to better reorganize to maximize the human and financial resources of our entity. At our November meeting, it was voted that Families in Service as we know it and Women of the ELCA or WELCA, as it was formally known, will be disbanded. This does not mean that the work will be discontinued! It means that much of the work being provided under the umbrella of Families in Service was already being accomplished under the umbrella of the Mission Team at First Lutheran and that will continue. . . . a duplication of services, time, and human and financial resources no longer makes sense, so working together under one Mission related umbrella is the best way to serve. A special line item has been created under the Mission team account for WELCA related dues and other special requests that may come in. We will continue to support the Women of the ELCA as we always have. This was initially funded by \$1,000 balance transfer from the Families in Service account to that of the Mission team line item for WELCA when our account was closed out at the end of 2022.

Finally, Families in Service supported the initial exploratory stages of establishing a chapter of LOVE Inc (LOVE IN THE NAME OF CHRIST) in Dickinson County. This too, will fall under the Mission Team as we move forward into 2023.

As a fellowship of believers and a church that is committed to its mission of "Serving to Make a Difference," we move forward knowing that we can still do great things in service to others, we have just reorganized more efficiently to do this.

Respectfully Submitted,

Jane Kruse, President Families in Service

2022 ANNUAL REPORT - FIRST LUTHERAN CHURCH FOUNDATION

The First Lutheran Foundation was created in 2013 with two objectives: 1) to support missions and 2) to create a reserve for capital improvements. Since its inception a total of \$55,000 of grants have been awarded to support these goals. The mission fund balance at the end of 2022 was \$168,021 with the capital improvement fund ended the year with \$71,595.

This year a \$25,000 grant for the drive-in worship stage was awarded. In addition \$7,000 for the following mission projects:

1. Feed Just One
2. Spencer Hospital Behavioral Unit
3. St. Dysmas Prison Ministry
4. SACCOS of Tanzania Saving and Credit Corporation

There are numerous ways to support First Lutheran Foundation such as:

1. Cash
2. Stocks
3. Beneficiary on life insurance
4. Wills/Estate planning
5. QCD or Qualified Charitable Distributions from an IRA. (Below you will find a short article on QCD).

If you're charitably inclined and over age 70½, consider a qualified charitable distribution, or QCD. This opportunity allows each IRA owner age 70½ or older to transfer up to \$100,000 directly to charity each year. If you're older than 72, the QCD can count as some or all of your annual required minimum distribution (RMD), and the QCD amount won't count toward that year's adjusted gross income.

The QCD is a particularly smart gift for those who take the standard deduction and would miss out on writing off charitable contributions, but even itemizers can benefit from a QCD. Because the QCD's taxable amount is zero, the move can help any taxpayer mitigate tax on Social Security or surcharges on Medicare premiums.

For example, let's say your RMD is \$25,000. You could transfer the whole \$25,000 to charity and satisfy your RMD while adding \$0 to your adjusted gross income. Or you could gift a nontaxable QCD of \$15,000 to a charity and then take a taxable \$10,000 distribution to satisfy your RMD.

One rule many people aren't aware of is the "First Dollars Out" rule. The first dollars out of an IRA each year are considered to be the RMD until that amount is met. So, if you want to gift a QCD of \$15,000 that will count toward a \$25,000 RMD, be sure to place the order for the QCD before taking your full RMD out if you want to maximize your tax benefits for this type of charitable gift.

Another great reason to gift your QCD early in the year is that a QCD must be fully cashed by the charity and have fully cleared out of your IRA before December 31 in order to count in that year. The early bird gets the QCD, it turns out!

Please prayerfully consider the First Lutheran Foundation in your charitable giving and if you have any questions regarding gifts please contact the office at 712-338-4514 or myself, Steve Ricklefs at 651-4020-3381

2022 ANNUAL REPORT – MISSION TEAM

2023 New Year Blessings to you all!

2022 proved to be somewhat back to “normal” and we were so excited to be able to gather again for a Mission Team lunch and pie auction fundraiser. With help from the First Lutheran Foundation and the proceeds from this fundraiser, we were able to send over \$2,000 to each of our focused ministries; Local: Spencer Behavioral Unit, Regional: St. Dymas/South Dakota State Penitentiary, International: SACCOS. We thank the speakers/representatives for coming and teaching us more about these missions and what our funds are supporting.

We were able to help send some of our youth to the Urban Plunge mission trip to Omaha to get some hands on experience with many different missions in that area.

We were also able to return to contributing to Then Feed Just One for the first time since the COVID 19 pandemic. We had a wonderful turn out of volunteers and youth to help pack 20,088 meals!

A new focus this year was a ministry called First Lutheran Veterans First. With donations from Hy-Vee and some of our funds, we put together a Christmas meal kit for veterans and their spouses, widows or widowers of veterans. We are excited for the potential that this particular mission presents us with and look forward to growing it in the future.

There are also the organizations that we help support annually. Okoboji Lutheran Bible Camp, Okoboji Bible Camp, Lutheran Lakeside Camp, Lutheran Services of Iowa, Cherish House, Discovery House, Habitat for Humanity, Girl’s School in Tanzania, Okoboji Success Program, Backpack Program, Marie Sandvik, Upper Des Moines Opportunity and more.

Our prayer for 2023 is to continue to be in service to others. We would love for our team to grow and for the vocation of missions to be a major focus of our congregation.

Many blessings,

First Lutheran Mission Team

2022 ANNUAL REPORT – COLUMBARIUM COMMITTEE

What began as a dream four years ago became a reality in November, 2021, and grew to fruition this past summer. Three Cross Memorial Gardens and Columbarium is located just north of our First Lutheran Church Building. The Memorial Gardens include the columbarium, a final resting place for First Lutheran Family cremations. The columbarium contains 80 niches which are inurnment spaces that can hold two urns per niche.

As of January 1, 2023, 33 of the niches have been sold and the columbarium unit is paid in full. This space allows the congregation to remember and honor loved ones directly on our First Lutheran campus.

The Memorial Gardens extend to the west of the columbarium. The grounds have been landscaped, and in spring 2023 will see their final completion as the grounds will be further landscaped and will be divided into two sections.

One section will contain in ground burial urns with ashes of First Family members. The other will contain in ground urns with the ashes of First Family member's pets.

We are excited, and hope you are too, as we see their beautiful changes to the First Lutheran campus!

Let us give God the glory and testimony for our First Lutheran Campus!

Sincerely,

John Adams, Sr.
Director of Development

2022 PASTORAL STATISTICS

BAPTISMS

Josie Mae Brennan
Taelyn Mae Peterson
Mila Rose Anfinson
Hadley Mariel Downing
Dominic Jay Vanden Top
Evelyn Dawn Kelly
Levi Roy Dibble
Raevyn Lynn Harwood
Hudson Eugene Larson
Kenna Mae Milbrath
Elsie Mae Wollenburg
Beckett Lee Dicks
Rhyker Daxton Wright
Oakley Jean Wright
Tallin Nolan Wright
Milo Bud Welle
Greyson Allen Ohl
Dorothy Jacqueline Ohl

CONFIRMATIONS: October 30, 2022

Norah Danbom	Drew Early	Luke Frerichs
Aidan Gehrke	Finnigan Jack	Paxten Janssen
Madilyn Loerts	Reese Lundt	Tate Mertens
Brody Mohni	Calan Peters	Julian Potter
Benjamin Roos	Reed Stucker	Claire Turner
Cade Worrell	Riley Worrell	

CONFIRMATIONS: November 20, 2022

Elliana Antoine	Elena Boughey	Collin Christians
Marli DeGraaf	Kinley Dodds	Trey Downing
Karna Droegmiller	Wesley Evans	Tyson Fear
Jack Graves	Maxwell Graves	Grayson Groeneweg
Kiley Hicks	Myles Hicks	Jace Hungerford
Asa Jacobsen	Colton Johnson	Shelby Kleckner
Kylan Loken	Riley Meyer	Jordyn Mitchell
Jacob Neuharth	Dexter Peters	Nathan Rasmussen
Olivia Renken	Peyton Reverts	Kathryn Roos
Kaeden Schillinger	Hayden White	Rhyker Wright

WEDDINGS

***indicates non-member**

Breanne Kopera and Alex Smith*
Kathryn Palmquist and Jaymie Byroad*
Macey Smith and Connor Klatt*

FUNERALS

***Indicates non-member**

****Indicates did not assist in funeral**

Anita "Katie" Plucker

Dorothy Johnson

Anne Barr

Angie Mayer

Tom Larson

Genevieve "Genny" Bertness

*Cory Schuknecht

Betty Parrish

*Gary Zinn

TRANSFERS IN

***Non Confirmed Member**

March 13, 2022

Keith Bultena

Sofia Leathers

Bob Miller

Jessica Prouty

Julie Schmitt

Wilson Schmitt

Kaitlin Catlin

Dan Kersbergen

Victoria Miller

Miles Prouty

Nora Schmitt

Craig Leathers

Abby Kersbergen

Joseph Prouty

Haven Prouty

Roslyn Schmitt

June 2022

Mark and Kathy Stelzer (Change from associate membership to full membership)

July 10, 2022

Terry DeGraaf

Hannah Dibble

Dave Larson

Jeaneite Lorenz

Taryn Milbrath

Sandy DeGraaf

Jesse Dibble

Marjorie Larson

Cole Milbrath

Aaron Dibble

Levi Dibble

Dave Lorenz

Hannah Milbrath

October 9, 2022

Jim Burns

Don Hagen

Heidi Petersen

Vickie Burns

Jim Jalas

Dale Wellendorf

Brenda Hagen

Lori Jalas

Sharon Wellendorf

TRANSFERS OUT

Darwin and Sandy Giffrow, by request (relocation)

Amy Adams, by request (Wallingford Lutheran Church)

Ryan and Kayla Hoskins, by request (relocation)

Mark and Fritz Irwin, by request

Lita Butler, by request (Faith Lutheran-Spencer, IA)

Jim and Becky Venteicher, by request (Downtown Church-Milford, IA)

Grant, Jaime, Tysen, and Coby Brecher, by request (relocation)

Richard and Joyce Hildebrand, by request (relocation)

Roger and Konnie Bojens, request (relocation)

Dan and Kathy Joyce, by request (proximity to home)

Doug and Amy Kueper, by request (First Presbyterian Church-Spirit Lake, IA)

MEMBERSHIP STATISTICS

		BAPTIZED	CONFIRMED
MEMBERSHIP	TOTAL: (01/01/2022)	1,937	1,413
LOSSES	Deaths	12	12
	Transfers Out	22	20
	Removed/Inactive	0	0
	TOTAL:	1903	1381
GAINS	Baptisms	18	0
	Confirmations	0	47
	Transfers In	39	25
	Inactive to Active	0	0
	TOTAL	1960	1453

WORSHIP STATISTICS

AVERAGE ATTENDANCE:	TOTAL Weekend Worship (Indoor and Outdoor)	330.64
	<i>INDOOR Weekend Worship (Saturdays and Sundays)</i>	<i>In-Person=243.74 Streaming=110.32</i>
	<i>OUTDOOR Weekend Worship (Sundays)</i>	<i>341 (13 services)</i>
	Lenten Worship • Ash Wednesday-Good Friday	In-Person=215 (7 services) Streaming=65.5
ATTENDANCE	Easter Services	In-Person=851 (4 services) Streaming=96
	Christmas Eve Services	In-Person=746 (4 services) Streaming=325
	Outdoor Worship	4,432 (13 services)
HOLY COMMUNION	Indoor Services	56 times
number of times celebrated	Outdoor Services	4 times
	Ash Wednesday	1 time
	Christmas Eve	2 times
	HOLY COMMUNION TOTAL	63 times

2022 FUND ACTIVITY

First Lutheran Church 2022 Treasurer's Report

FUND ACTIVITY (Unbudgeted Funds)

Memorial Fund

	2021	2022
Income:		
Carryover	\$ -	\$ 39,436.92
Adjustment from Gen Fund		
Contributions	\$ 39,436.92	\$ 925.00
Total Income	\$ 39,436.92	\$ 40,361.92
Expenditures:		
Purchases		
Drive In Worship Expenses		\$ 40,071.92
Total Expenditures		\$ 40,071.92
Net Fund Change	\$ 39,436.92	\$ 290.00

Columbarium Fund

	2021	2022
Income:		
Carryover	\$ 1,000.00	\$ 16,526.52
Columbarium Sales	\$ 33,738.00	\$ 24,752.09
Total Income	\$ 34,738.00	\$ 41,278.61
Expenditures:		
Misc Purchases		\$ 5,110.10
Build Expenses	\$ 18,211.48	\$ 64,529.66
Net Fund Change	\$ 16,526.52	\$ (28,361.15)

Memorial Scholarships - Lyle Cross

	2021	2022
Income:		
Carryover	\$ 39,569.61	\$ 39,589.74
Unrealized Gain or Loss	\$ 820.13	\$ (4,826.19)
Money In	\$ -	\$ 822.96
Total Income	\$ 40,389.74	\$ 35,586.51
Expenditures:		
Scholarships	\$ 800.00	\$ 1,400.00
Total Expenditures	\$ 800.00	\$ 1,400.00
Net Fund Change	\$ 39,589.74	\$ 34,186.51

3 Cross Memorial Gardens	2021	2022
Income:		
Carryover		
Contributions	\$ -	\$ 32,066.60
Memorial Money		\$ 4,990.00
Total Income	\$ -	\$ 37,056.60
Expenditures:		
Build Expenses	\$ -	\$ 41,321.03
Total Expenditures	\$ -	\$ 41,321.03
Net Fund Change	\$ -	\$ (4,264.43)
Drive In Fund	2021	2022
Income:		
Carryover	\$ 17,012.89	\$ 208,798.08
Contributions	\$ 52,186.00	\$ 63,697.00
Designated Renovation Donations	\$ 199,129.03	\$ 123,023.28
Total Income	\$ 268,327.92	\$ 395,518.36
Expenditures:		
Worship & Food Supplies	\$ 677.95	\$ 737.02
Advertising	\$ 925.00	\$ 1,155.30
Drive In Recipients/Gen Fund	\$ 50,583.05	\$ 63,697.00
Renovation Expenses	\$ 7,343.84	\$ 333,802.96
Total Expenditures	\$ 59,529.84	\$ 399,392.28
Net Fund Changes	\$ 208,798.08	\$ (3,873.92)
Restricted Memorial Fund	2021	2022
Income:		
Carryover	\$ 7,629.40	\$ 7,629.40
Contributions	\$ -	\$ -
Total Income	\$ 7,629.40	\$ 7,629.40
Expenditures:		
Live Streaming & Microphones	\$ -	\$ -
Total Expenditures	\$ -	\$ -
Net Fund Change	\$ 7,629.40	\$ 7,629.40

Designated Projects	2021	2022
Income:		
Carryover	\$ 15,205.04	\$ 14,299.31
Contributions	\$ 13,672.00	\$ -
Total Income	\$ 28,877.04	\$ 14,299.31
Expenditures:		
Designated Recipients	\$ 14,577.73	\$ 5,600.00
Total Expenditures	\$ 14,577.73	\$ 5,600.00
Net Fund Change	\$ 14,299.31	\$ 8,699.31
Endow Iowa Foundation	2021	2022
Income:		
Carryover	\$ 153,191.59	\$ 182,438.94
Contributions	\$ 14,301.00	\$ 15,000.00
Net Gain/Loss & Fees	\$ 21,946.35	\$ (22,917.12)
Total Income	\$ 189,438.94	\$ 174,521.82
Expenditures:		
Miscellaneous	\$ 7,000.00	\$ 7,000.00
Total Expenditures	\$ 7,000.00	\$ 7,000.00
Net Fund Changes	\$ 182,438.94	\$ 167,521.82
Agency Foundation	2021	2022
Income:		
Carryover	\$ 96,886.45	\$ 110,679.33
Contributions	\$ 75.00	\$ -
Net Gain/Loss & Fees	\$ 13,717.88	\$ (14,299.25)
Total Income	\$ 110,679.33	\$ 96,380.08
Expenditures:		
Miscellaneous/Dist.		\$ 25,000.00
Total Expenditures		\$ 25,000.00
Net Fund Changes	\$ 110,679.33	\$ 71,380.08

2022 BALANCE SHEET

First Lutheran Church
Balance Sheet
 Consolidated - December 2022

	Current Year
ASSETS	
CURRENT ASSETS	
Petty Cash	\$50.00
CHECKING ACCOUNTS	
United Community Bank	82,912.30
First Youth	9,650.93
Missions Committee	274.33
Pastor's Discretionary Ac	183.49
Youth Coffee	585.37
Community Garden	2,450.11
Prayer Garden	742.40
Wedding Account	3,124.32
First Ringers	2,390.05
ACCOUNTS RECEIVABLE	
INVESTMENTS	
Bank Midwest Savings Acct	1,046.54
Certificates of Deposit	
UCB CD - 8/14/24	201,134.25
Bank Midwest CD 10/14/23	100,000.00
Chris Arends CD UCB	1,764.00
Subtotal Certificates Of Deposit	302,898.25
Endow Iowa Fund-Missions	167,521.82
FLC Foundation Fund	71,380.08
MONEY MARKET FUNDS	
Lutheran Brotherhood	34,186.51
Building & Improvements	5,351,239.87
Subtotal Accounts Receivable	5,928,273.07
Subtotal Checking Accounts	6,030,586.37
TOTAL ASSETS	<u><u>\$6,030,636.37</u></u>
LIABILITIES	
CURRENT LIABILITIES	
Payroll taxes payable	\$3,324.02
TOTAL LIABILITIES	3,324.02
FUND BALANCE	
Fund Balance	\$6,027,312.35
TOTAL FUND BALANCE	6,027,312.35
TOTAL LIABILITIES AND FUND BALANCE	<u><u>\$6,030,636.37</u></u>

2022 - First Lutheran Church - General and Benevolence Funds

Income	2021 Actual	2022 Budget	2022 Actuals	2023 Budget
Contributions	687,538.73	817,000.00	683,678.85	874,500.00
Mission Contributions	29,063.00		30,800.80	
Special Services	24,681.00		22,855.00	
Coffee Fellowship	568.71		214.06	
Marriage Enrichment Tests			20.00	
Miscellaneous	3,684.27		2,459.12	
Drive- In contributions	52,186.00		63,697.00	
Fun Raiser Income			0.00	
Youth Funds	839.00		4,769.68	
Facility Use Income			650.00	
Noisy Offering	2,353.31		6,678.05	
Community Garden	1,340.00		165.00	
Wedding Income	650.00		700.00	
Investment Income				
Interest	1,185.43		1,905.87	
FSA Payment	0.00		0.00	
Sale of Property	0.00		0.00	
Total Income	804,089.45	817,000.00	818,593.43	874,500.00

Worship and Music				
Bulletins & Supplies	140.80	0.00	400.77	350.00
Licensing (Music & Video, Live stream)	1,926.45	2,000.00	1,975.65	2,000.00
Altar Guild Supplies	2,536.73	2,000.00	1,832.51	2,000.00
Choir Music	374.81	600.00	1,007.33	500.00
Adult & Youth Musical	0.00	200.00	0.00	1,000.00
Worship Ed Resource (Digital, Video etc.)	457.26	500.00	999.92	500.00
Musical Equipment	6,934.74	1,000.00	3,760.50	1,000.00
Guest Worship Leaders	3,610.88	250.00	122.08	250.00
Pastoral Support (Woody)	80.00	1,000.00	850.00	1,000.00
Music Support	2,200.00	3,000.00	4,700.00	3,000.00
Bell Choir	0.00	250.00	0.00	1,000.00
Miscellaneous	1,364.09	1,000.00	798.73	1,000.00
Wedding Services Expense	475.00	0.00	1,026.74	
Nursery	0.00	0.00	0.00	
Total Worship and Music	20,100.76	11,800.00	17,474.23	13,600.00

Office Administration	2021 Actual	2022 Budget	2022 Actuals	2023 Budget
Office Supplies	4,450.67	5,000.00	3,834.02	5,000.00
Copier Contracts	5,610.01	5,000.00	6,446.41	5,000.00
Postage/Special Mailings	2,153.85	2,000.00	1,194.35	1,000.00
Equipment	8,054.44	2,500.00	1,291.89	2,500.00
Maintenance	1,624.34	500.00	254.13	1,000.00
Computer IT/Repair	4,157.90	3,500.00	5,471.69	3,500.00
Miscellaneous	0.00	1,000.00	1,282.94	500.00
Internet Service	1,168.00	1,000.00	1,176.00	1,000.00
Total Office Administration	27,219.21	20,500.00	20,951.43	19,500.00
Youth Ministry				
Young Families	0.00			1,000.00
Junior High Youth	0.00		0.00	1,000.00
Senior High Youth	6,256.93	10,000.00	-841.22	5,000.00
Camperships	915.00	3,000.00	200.00	2,000.00
Young Adult		1,500.00	663.42	1,000.00
Milestones (not in Sunday School)	782.66	1,000.00	246.35	1,000.00
Miscellaneous	0.00	400.00	200.00	400.00
Total Youth Ministry	7,954.59	15,900.00	468.55	11,400.00
Outreach				
New Member Outreach	347.84	1,000.00	497.05	500.00
Advertising/Promo	7,710.65	6,000.00	9,863.52	10,000.00
Community Garden	173.32		128.48	0.00
Hospitality Team (Kitchen/Coffee)	687.56		2,680.48	2,500.00
Mission Committee (Event Expenses)	6,769.44		5,208.46	500.00
Special Events	6,843.98	1,500.00	409.62	1,500.00
Pastor's Emerg. Fund	750.00	1,000.00	171.66	1,000.00
County Chaplain	400.00	400.00	400.00	400.00
Publications (Devotionals, Magazines)	326.98	1,000.00	237.00	1,500.00
Miscellaneous	1,455.09	1,500.00	1,143.26	500.00
Parish Nurse	0.00	1,000.00	0.00	1,000.00
Total Outreach	25,464.86	13,400.00	20,739.53	19,400.00

Discipleship & Education	2021 Actual	2022 Budget	2022 Actuals	2023 Budget
Sunday School	5,854.30	5,000.00	4,386.90	5,000.00
Christmas Program	23.00	400.00	95.35	250.00
Vacation Bible School	4,789.66	4,500.00	5,478.81	4,500.00
Transportation	0.00		0.00	0.00
Adult Education (Study Materials)	15.39	400.00	327.42	500.00
Alpha	635.45	1,500.00	1,146.17	1,500.00
Stephen Ministries	2,732.40	500.00	562.45	500.00
Confirmation	1,598.00	1,000.00	1,214.49	1,000.00
Lay Continuing Education	0.00	300.00	0.00	0.00
Lay Synod Conf & Convention	0.00	1,500.00	936.84	1,500.00
Neighborhood Network				
Miscellaneous	113.41		49.50	
After School KIDZ		500.00	27.27	
Total Discipleship & Education	15,761.61	15,600.00	14,225.20	14,750.00
Building & Grounds				
Gas	8,544.08	12,000.00	15,701.92	19,000.00
Electric/Sewer/Water	25,144.08	26,000.00	24,310.47	24,000.00
Telephone	887.40	1,300.00	683.30	500.00
Church Maintenance	5,598.20	15,000.00	33,431.80	20,000.00
Insurance	10,122.00	10,000.00	12,236.96	13,000.00
Installment Payment	0.00		0.00	0.00
Additional Debt Service	0.00		0.00	0.00
Operating Supplies (Janitorial)	2,648.88	6,000.00	3,187.98	3,000.00
Improvements / Equipment	7,343.84			11,500.00
Grounds Maintenance	6,415.50	10,000.00	3,782.24	5,000.00
Maintenance Contract	400.00	400.00	660.20	0.00
Miscellaneous Bldg. Purchases	1,023.54	2,500.00	392.35	500.00
Drive-in Worship Improvements		25,000.00	25,000.00	
Total Building and Grounds	68,127.52	108,200.00	119,387.22	96,500.00

Staffing	2021 Actual	2022 Budget	2022 Actuals	2023 Budget
Salary/Lead Pastor (Perry Aalgaard)	40,400.00	42,420.00	42,420.00	44,541.00
Pension	8,750.00	9,188.00	9,187.56	9,646.94
Health & Dental	26,609.00	34,000.00	27,569.28	28,947.74
Travel	1,999.92	2,000.00	2,000.00	2,000.00
Housing Allowance	40,400.00	42,420.00	42,420.00	44,541.00
Fica Set-Aside	6,700.00	7,035.00	7,035.00	7,386.75
Continuing Ed		750.00	0.00	750.00
Synod Conference		400.00	0.00	400.00
Fall Convocation	65.00	400.00	165.00	400.00
Salary/Assoc. Pastor (Brian Jack)	46,198.59	50,560.00	50,998.78	45,100.50
Pension	6,787.56	7,126.00	7,127.04	7,483.39
Health & Dental	28,013.28	32,700.00	29,935.92	31,432.72
Travel	2,000.00	2,000.00	2,000.00	2,000.00
Housing Allowance	16,477.65	15,250.00	14,811.22	24,000.00
Fica Set-Aside	5,200.00	5,460.00	5,460.00	5,733.00
Continuing Ed	1,614.19		0.00	750.00
Conference & Convention	65.00	400.00	363.42	400.00
Fall Convocation	550.00	400.00	165.00	400.00
Salary Music Minister (Jennifer Johnson)	59,400.00	62,370.00	62,370.01	65,488.51
Office Manager (Kristin Johnson)	39,802.13	36,500.00	36,500.00	38,325.00
Pastoral Assistance	0.00	1,050.00	0.00	1,050.00
Communications Outreach (Kim Wermersen)	7,800.00	8,190.00	8,190.00	8,599.50
Fundraising Coordinator (John Adams)	10,599.96	11,130.00	11,130.00	11,686.50
Youth Minister (Josh Carr)	1,867.50	40,000.00	27,992.51	76,500.00
Leadership Coach (Kim Wermersen)	21,600.00	25,400.00	25,400.04	26,670.04
Bookkeeper (Val Watters)	13,560.00	14,175.00	14,206.50	14,916.83
Custodian (Bruce Leu & Lenny McNea)	29,698.18	29,768.00	29,768.00	31,256.40
Christian Ed Coordinator (Reagan Colt)	41,715.12	43,801.00	43,801.00	45,991.05
Coordinator of Volunteers (Ann Aalgaard)	2,940.00	23,000.00	12,096.00	12,700.80
Virtual Tech Coordinator (multiple)	4,640.00	7,613.00	4,760.00	4,998.00
Organist	0.00	1,000.00	0.00	300.00
Staff Development	0.00	2,000.00	0.00	2,000.00
Travel	89.60	500.00	1,574.31	500.00
Payroll Tax	17,789.58	23,000.00	21,041.60	27,000.00
Total Staffing	483,332.26	582,006.00	540,488.19	623,895.67

Mission Support/Benevolence	2021 Actual	2022 Budget	2022 Actuals	2023 Budget
ELCA	38,182.00	33,000.00	44,035.00	33,000.00
Other Benevolence	82,250.39	42,000.00	59,908.51	42,000.00
Total Benevolence	120,432.39	75,000.00	103,943.51	75,000.00
Total Expenditures	768,393.20	842,406.00	837,677.86	874,045.67
Income To Expenses	35,696.25	-25,406.00	-19,084.43	454.33

First Lutheran Benevolence 2022	
ELCA	\$33,000
Bob Vaage Scholarship	\$3,000
Boys Town Okoboji	\$500
CAASA	\$2,000
Cherish House	\$1,000
Church of Damascus Road	\$2,000
Companion Cong. Fee	\$600
Days for Girls	\$622
Discovery House	\$1,000
Feed Just One	\$3,800
Feed Ukraine	\$5,000
Gift Cards (Families)	\$1,015
Girls School	\$2,046
Habitat For Humanity	\$2,500
Hams for Veterans	\$136
Hope Haven	\$1,000
Hunger Coalition	\$1,034
Ingham Okoboji Bible Camp	\$2,500
Local Gift Cards for Needy	\$500
Local Needs(Backpacks)	\$938
LRH Healthcare appreciation	\$1,568
LSI	\$2,100
Lutheran Lakeside Camp	\$3,000
Marie Sandvik	\$1,500
Misc. Missions	\$150
Noisy Offering	\$5,528
Okoboji Success Program	\$60
Other From 5435	\$176
Our Daily Bread	\$300
Pepe's Kids	\$2,200
Project Needy	\$0
Rally Day Care Packages	\$1,841
Relay for Life	\$300
SACCOS/Tanzania Projects	\$4,041
Seeds of Faith (pay the weigh)	\$500
Spencer Hospital Behavioral Unit	\$2,892
St Dysmas (South Dakota State Pen)	\$6,692
St. Luke's	\$1,000
STEMM	\$1,000
UDMO	\$2,000
Ukraine Lutheran World Relief	\$7,343
Union Memorial Backpacks	\$1,000
Waldorf College	\$500
Total Benevolence	\$109,882

AUDIT COMMITTEE REPORT

January 25, 2023

2022 ANNUAL REPORT

The audit committee has reviewed the statement of assets and liabilities for First Lutheran Church as of December 31, 2022 and we find that the statements accurately reflects the financial condition of the Church as of that date.

We reviewed, on a test basis, invoices and checks for accuracy and proper classification.

We reviewed the quarterly payroll reports and compared them to the financial records.

We believe that the records are reasonably stated.

Emily Rossman

Todd H. Jensen

2022 ANNUAL REPORT – FIRST LUTHERAN CHURCH STAFF

SENIOR PASTOR: Perry Aalgaard

ASSOCIATE PASTOR: Brian Jack

DIRECTOR OF YOUTH, YOUNG ADULT, & YOUNG FAMILY MINISTRIES: Josh Carr

DIRECTOR OF MUSIC AND WORSHIP: Jennifer Johnson

DIRECTOR OF CHILDREN’S MINISTRY and DIRECTOR OF MEDIA & MARKETING:

Reagan Colt

OFFICE MANAGER: Kristin Johnson

DIRECTOR OF LEADERSHIP: Kim Wermersen

FACILITY MANAGER: Bruce Leu

FACILITY MANAGER: Lenny McNea

COORDINATOR OF SUPPORTIVE MINISTRY: Ann Aalgaard

BOOKKEEPER: Val Watters

DIRECTOR OF DEVELOPMENT: John Adams, Sr.

SIOUX FALLS CHAPLIN: Woody Clausen

STEPHEN MINISTERS (Volunteer Directors):

Carol DeSchepper, Carol Platt, Tammy Carr

2022 OFFICERS, BOARDS AND COMMITTEES

		(Term Expires)
PRESIDENT	Cindy Redmond	(2023)
SECRETARY	Beverly Walsmith	(2023)
TREASURER	Pat Holdorf	(2022)
FINANCIAL SECRETARY	Bob Brown	(2023)
BOARD OF TRUSTEES	Bruce Nystrom	(2022)
	Wayne Schuette	(2022)
	Amanda Titterington	(2023)
	Nancy Wurtz	(2024)
	Delmer Lee	(2024)
BOARD OF DEACONS	Tom Nelson	(2022)
	Susan Coulander	(2022)
	Steve Loken	(2023)
	Joseph Prouty	(2024)
	Rosalise Olson	(2024)
CHILDREN'S MINISTRY BOARD	Adam Van Gorp	(2022)
	Krista Roos	(2023)
	Carissa Janssen	(2023)
	Trisha Ferguson	(2024)
	Megan Carstens	(2024)
YOUTH AND FAMILY MINISTRY BOARD	Kia Gonnerman	(2022)
	Dennis Heimdal	(2022)
	Joy Christians	(2023)
	Kathy Greve	(2023)
	Heath Jacobsen	(2024)
NOMINATING COMMITTEE	Mickey Harrington	(2022)
	Gary Peters	(2022)
	Phylis Anderson	(2022)
SYNOD DELEGATES	Marcia Young	(2022)
	Dennis Heimdal	(2022)
	Kari Heimdal	(2022)
	Beverly Walsmith	(2022)
ST. LUKE DELEGATES	Norm Olson	(2022)
	Judy Olson	(2022)
INGHAM/OKOBOJI CAMP DELEGATES	Pat Gehrke	(2022)
	Mary Thunhorst	(2022)
COLUMBARIUM COMMITTEE	John Adams	(2022)
	Bob Brown	(2022)
	Kristin Johnson	(2022)
	Cindy Redmond	(2022)

2023 BALLOT

Officer, Board, and Committee Members – Nominees for 2023

BOARD OF TRUSTEES

Vote for 2

3 Year Term Ending February 2026

___ Gary Peters
___ Cole Milbrath

NOMINATING COMMITTEE

Vote for 3

1 Year Term Ending February 2024

___ Bruce Nystrom
___ Wayne Schuette
___ Pat Holdorf

BOARD OF DEACONS

Vote for 2

3 Year Term Ending February 2026

___ Susan Coulander
___ Brady Dicks

SYNOD DELEGATES

Vote for 4

1 Year Term Ending February 2024

___ Marcia Young
___ Beverly Walmsmith
___ Dennis Heimdal
___ Kari Heimdal

CHILDREN'S MINISTRY BOARD

Vote for 1

3 Year Term Ending February 2026

___ Adam Van Gorp

ST. LUKE DELEGATES

Vote for 2

1 Year Term Ending February 2024

___ Norm Olson
___ Judy Olson

YOUTH & FAMILY MINISTRY BOARD

Vote for 2

3 Year Term Ending February 2026

___ Kia Gonnerman
___ Dennis Heimdal

INGHAM/OKOBOJI CAMP

DELEGATES

Vote for 2

1 Year Term Ending February 2024

___ Mary Thunhorst
___ Judy Valen

TREASURER

Vote for 1

2 Year Term Ending February 2025

___ Emily Rossman

NOTES